

MAA Code of Conduct for Meetings and Conferences

The Minnesota Academy of Audiology (MAA) supports and observes the code of conduct as drafted by the American Speech-Language-Hearing Association.

The Minnesota Academy of Audiology (MAA) is committed to providing a safe, productive, and welcoming environment for all individuals who participate in its meetings and conferences, based on the full range of dimensions of diversity, including but not limited to: age, citizenship, disability, ethnicity, gender or gender identity, genetic information, national origin, physical appearance, race, religion, sex, sexual orientation, veteran status, or other characteristic (“personal characteristics”). MAA events allow for the collegial exchange of ideas and discussion of issues. Civil discourse that includes and acknowledges a diversity of opinions and experiences is vital. Inappropriate behavior of any kind is not tolerated.

All MAA events are intended to be safe spaces. Participants are expected to:

- Be respectful
- Listen actively
- Be collaborative
- Respect diversity, including communication differences
- Respect privacy of participants
- Ask for consent for audio-visual recordings, quotes, or photography
- Be aware of language diversity
- Handle disagreement constructively
- Act fairly, honestly, and in good faith with other participants

Abiding by these guidelines helps ensure that all individuals have a positive experience.

All forms of bullying, discrimination, and harassment are prohibited as is the promoting or encouraging of such behavior in any MAA or MAA-managed meeting or activity. It is a violation of this policy to retaliate against an individual for reporting bullying, discrimination, or harassment or to intentionally file a false report of bullying, discrimination, or harassment.

This code of conduct applies to every individual at the event, whether attendee, speaker, facilitator, guest, MAA staff, contractor, or other. It applies to all MAA meetings, conferences, and related events, including those sponsored by organizations other than MAA that are held in conjunction with MAA events, on public or private platforms.

Some MAA spaces or events may have additional rules in place, which will be made clearly available to participants. Participants are responsible for knowing and abiding by these guidelines.

If, at any time, you feel that this code of conduct has been violated, please inform the event organizer. Those who have been found to be in violation can be removed from the meeting and may be prohibited from participation in future events. If you do not feel comfortable informing the organizer, you may notify any MAA board member.